

AB MAURI INDIA PRIVATE LIMITED

CIN: U15419KA1960PTC067196

PLOT NO – 218 & 219, BOMMASANDRA – JIGANI LINK ROAD

RAJAPURA HOBLI, JIGANI, ANEKAL TALUK BENGALURU – 560105, Ph: 080 30797900,

Email: care.India@abmauri.com Website: www.abmauri.in

CORPORATE SOCIAL RESPONSIBILITY POLICY

I. BACKGROUND

As a Corporate entity AB Mauri india private limited (“company”) has the obligation as well as motivation towards being committed to undertake Corporate Social Responsibility (CSR) activities in accordance with the provisions of Section 135 of the Companies Act, 2013 and the rules made there under.

II. CSR Activities and Projects

The Company shall undertake corporate social responsibility (“CSR”) projects and activities, as approved from time to time by the Board basis the recommendation of the CSR committee. All such projects and activities will be within the framework of Schedule V11 of the companies Act, 2013 (Annexure-A)

III. CONSTITUTION OF CSR COMMITTEE

The Board of Directors of the Company has constituted a CSR Committee of Directors comprising of three members or such other number of members as may be decided by Board from time to time.

IV. ROLE OF CSR COMMITTEE

The CSR Committee will play the following role in fulfilling the Company’s CSR objectives:

- Recommendation of the project/ programme and budget to be undertaken in respect of CSR activities
- Monitor the implementation of the policy and the approved activities/programmes/projects through periodic review and
- Documenting properly, inclusive of forming repository of case studies and reporting to the board of the progress on approved activities along with the impact

The contribution will be made for any activities undertaken within India directly or through partnering organizations. The Committee will give preference to the local area and areas around it where it operates in spending the amount earmarked for CSR activities. Surplus arising out of the CSR activities will be utilized for the benefit of the community.

V. ROLE OF BOARD OF DIRECTORS

The role of the Board with respect to CSR is as under:

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- Review the recommendations in respect of annual budget for CSR;
- Disclose contents of the Policy in the Company's report/ website; and
- Ensure that the Company spends in every financial year, at least two percent of the average net profits made during the three immediately preceding financial years of the Company on CSR activities.

VI. PARTNERING ORGANISATIONS

While undertaking any project or program with other partnering organizations, the Company will undertake due diligence to evaluate the NGO's reputation, track record, capacity and competency, including organization structure, requisite permits and licenses, presence in desired geography and compatibility with the Group CSR Policy. A due process would be set by the board for undertaking thorough partnering NGOs

The Company would upload contents of this Policy on its website www.abmauri.com. A detailed status report on the CSR activities carried out by the Company will be disclosed every year as part of the Directors' Report in the Annual Report. The said information will also be uploaded on the website of the Company.

VII. AMENDMENTS TO THE POLICY

The Board of Directors on its own and/or as per the recommendations of CSR Committee and in accordance with the changes in Regulations on the subject as may be issued from relevant statutory authorities, from time to time, can amend this Policy. The decision of the Board of Directors on all matters, relating to this Policy, shall be final and binding upon all concerned.

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Annexure - A

SCHEDULE VII

Activities relating to:-

- I. eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water;
- II. promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
- III. promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- IV. ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund setup by the Central Government for rejuvenation of river Ganga;
- V. protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
- VI. measures for the benefit of armed forces veterans, war widows and their dependents;
- VII. training to promote rural sports, nationally recognized sports, paralympic sports and Olympic sports;
- VIII. contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
- IX. contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government;
- X. rural development projects;
- XI. slum area development.
- XII. Such other areas as may be included in Schedule VII of the Act, or as amended from time to time.